

Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is for each hour worked, some classifications require the payment or provision of supplements for each hour paid (including paid holidays on which no work is performed) and/or may require supplements to be paid or provided at a premium rate for premium hours worked.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.state.ny.us) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

| Title (Trade) | Ratio |
|--|---------|
| Boilermaker (Construction) | 1:1,1:4 |
| Boilermaker (Shop) | 1:1,1:3 |
| Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder) | 1:1,1:4 |
| Carpenter (Residential) | 1:1,1:3 |
| Electrical (Outside) Lineman | 1:1,1:2 |

| | |
|--|---------|
| Electrician (Inside) | 1:1,1:3 |
| Elevator/Escalator Construction & Modernizer | 1:1,1:2 |
| Glazier | 1:1,1:3 |
| Insulation & Asbestos Worker | 1:1,1:3 |
| Iron Worker | 1:1,1:4 |
| Laborer | 1:1,1:3 |
| Mason | 1:1,1:4 |
| Millwright | 1:1,1:4 |
| Op Engineer | 1:1,1:5 |
| Painter | 1:1,1:3 |
| Plumber & Steamfitter | 1:1,1:3 |
| Roofer | 1:1,1:2 |
| Sheet Metal Worker | 1:1,1:3 |
| Sprinkler Fitter | 1:1,1:2 |

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

| District Office Locations: | Telephone # | FAX # |
|--|--------------|--------------|
| Bureau of Public Work - Albany | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton | 607-721-8005 | 607-721-8004 |
| Bureau of Public Work - Buffalo | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City | 212-775-3568 | 212-775-3579 |
| Bureau of Public Work - Patchogue | 631-687-4883 | 631-687-4904 |
| Bureau of Public Work - Rochester | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

Erie County General Construction

Asbestos Worker

02/01/2010

JOB DESCRIPTION Asbestos Worker

DISTRICT 9

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour

| | | |
|--|---------------------------|---------------------------|
| | 07/01/2009- 11/30/2009 | 12/01/2009- 11/30/2010 |
|--|---------------------------|---------------------------|

Asbestos Worker
 Removal &
 Abatement Only

\$ 17.50

Additional \$3.00*

Only for the removal of insulation materials from mechanical systems which are not going to be scrapped.

* Increase to be allocated at a later date

SUPPLEMENTAL BENEFITS

Per hour paid

Journeyman \$ 7.50

OVERTIME PAY

See (B, E, *Q, **T, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (2, 4, 6, 25) on HOLIDAY PAGE

*Code Q applies to 4, 6, & 25

**Code T applies to 2

9-12a - Removal Only

Boilermaker

02/01/2010

JOB DESCRIPTION Boilermaker

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2009

Boilermaker \$ 31.03

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 16.81*

* Note - \$16.02 of this amount to be paid at the same premium as the wages.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

| | | | | | | | |
|------|------|------|------|------|------|-----|-----|
| 1st* | 2nd* | 3rd* | 4th* | 5th* | 6th* | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

* Note - add \$1.00 per hour to the wage rate for 1st through 6th term.

Supplemental Benefits per hour worked:

1st to 5th \$ 15.81*
 6th to 8th 16.81**

* Note - \$15.02 of this amount to be paid at the same premium as the wages.
 ** Note - \$16.02 of this amount to be paid at the same premium as the wages.

3-7

Carpenter - Building / Heavy&Highway **02/01/2010**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT 3**

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| Per hour: | 07/01/2009 | 05/15/2010 | 05/15/2011 |
|-----------------------------|------------|------------|------------|
| Building and Heavy Highway: | | Addit. | Addit. |
| Piledriver | \$ 29.10 | \$ 1.60 | \$ 1.65 |
| Dockbuilder | 29.10 | 1.60 | 1.65 |
| Marine Construction: | | | |
| Diver Tender | 30.10* | 1.60 | 1.65 |
| Diver | 40.22* | 1.60 | 1.65 |

* Note - rate applies to all hours worked the day a diver dives. If a diver does not dive the piledriver / dockbuilder rate applies.

Pipe penetration rate for divers: 0' to 50' free, additional \$0.75 per foot per hour from 51' to 100', plus \$1.00 per foot per hour for 101' and deeper.

Depth pay for divers: 0' to 80' free, additional \$0.50 per foot per hour from 81' to 100', plus \$0.75 per foot per hour from 101' to 150', plus \$1.25 per foot per hour for 151' and deeper. The deepest dive of the day will constitute the depth pay.

Additional \$1.00 per hour for DOT and ABS Certified Welders.

Additional \$2.50 per hour for hazardous and toxic waste projects.

SUPPLEMENTAL BENEFITS

Per hour paid:

| | |
|------------|----------|
| Diver | \$ 21.62 |
| All others | 21.12 |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental benefits per hour paid:

\$ 21.12

3-9-Pile

Carpenter - Building / Heavy&Highway **02/01/2010**

JOB DESCRIPTION Carpenter - Building / Heavy&Highway **DISTRICT 3**

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

| Per hour: | 07/01/2009 | 07/01/2010 | 07/01/2011 |
|----------------|------------|------------|------------|
| Building: | | Additional | Additional |
| Carpenter* | \$ 27.60 | \$ 1.60 | \$1.65 |
| Floorlayer* | 27.60 | 1.60 | 1.65 |
| Heavy/Highway: | | | |
| Carpenter* | 29.35 | 1.60 | 1.65 |

* Note - additional \$0.50 per hour in downtown Buffalo defined as Elmwood Ave north to North St, east on North St to Michigan Ave, south on Michigan Ave. to Seneca St, west on Seneca St to Upper Terrace, northerly on Upper Terrace to Elmwood Ave, where free parking is not available.

SUPPLEMENTAL BENEFITS

Per hour paid: \$ 21.12

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Building and Floorlayer: One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 12.46 | \$ 13.16 | \$ 15.66 | \$ 17.91 |

Heavy/Highway: One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 13.83 | \$ 14.53 | \$ 17.03 | \$ 19.28 |

Supplemental benefits per hour paid:

Building and Floorlayer Apprentices:

| | | | |
|---------|---------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 7.87 | \$ 9.42 | \$ 11.17 | \$ 12.17 |

Heavy/Highway Apprentices:

| | | | |
|---------|---------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 8.28 | \$ 9.83 | \$ 11.55 | \$ 12.55 |

3-9

| | |
|--------------------|-------------------|
| Electrician | 02/01/2010 |
|--------------------|-------------------|

JOB DESCRIPTION Electrician

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

| | | | |
|--------------|------------|------------|------------|
| Per hour: | 07/01/2009 | 05/31/2010 | 05/30/2011 |
| | | Additional | Additional |
| Electrician* | \$ 30.39 | \$ 1.60 | \$ 1.60 |

* Includes teledata work, except for work bid on and awarded BEFORE 7/1/2007. For all such work see ELECTRICIAN - TELEDATA/SOUND WIREMAN.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

17.3% for work from 4:30PM - 1:00AM

31.4% for work from 12:30AM - 9:00AM

Additional \$0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.

Additional \$0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional \$1.00/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 9KV and above.

Additional \$1.00/hr for Hot work (Atomic plants).

Additional \$2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 17.30*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following wages:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
\$ 11.25 \$ 12.15 \$ 13.70 \$ 16.70 \$ 21.25 \$ 24.30

Supplemental benefits per hour worked:

0 to 2000 to 6500 to 8000
\$ 7.75* \$ 15.00* \$ 17.30*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41

Electrician - Teledata/Sound Wireman***

02/01/2010

JOB DESCRIPTION Electrician - Teledata/Sound Wireman***

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

IMPORTANT INFORMATION - These rates applicable only for projects bid on and awarded before July 1, 2007. For all other projects, please see ELECTRICIAN 41 rate.

Per hour: 07/01/2009

Teledata/Sound Wireman \$ 19.00***
Installer* 13.70***
Cabler* 9.50***

*NOTE - First man on the job MUST be a Teledata/Sound Wireman.

See other Electrician 41 rate for the installation of raceway and conduit greater than 10 ft.

Additional \$0.50/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.

Additional \$1.00/hr for making permanent splices on cables of 600 pair or more and fiber optic fusion splices.

Additional \$1.25/hr for work on radio, TV or light towers more than 100 ft.

SUPPLEMENTAL BENEFITS

Per hour worked:

Teledata/Sound Wireman \$ 10.05*
Installer 10.05*
Cabler 7.05*

*NOTE: add 3% of the wage

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Elevator Constructor

02/01/2010

JOB DESCRIPTION Elevator Constructor

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | |
|----------------------|------------|------------|
| Per hour: | 07/01/2009 | 01/01/2010 |
| Elevator Constructor | \$ 39.50 | \$ 41.00 |
| Helper | 27.65 | 28.70 |

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

| | | |
|------------------|------------|------------|
| Per hour worked: | \$ 18.285* | \$19.785** |
|------------------|------------|------------|

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 55% | 65% | 70% | 80% |

Supplemental benefits per hour worked:

| | |
|------------|-----------|
| \$ 18.285* | \$19.785* |
|------------|-----------|

* Note - add 6% of regular hourly rate for all hours worked.

3-14

Glazier

02/01/2010

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | |
|--|------------|
| Per hour: | 07/01/2009 |
| Glazier | \$ 23.49 |
| Working off Suspended Scaffold (Swing Stage) | 24.49 |
| Maintenance | 10.10* |

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

SUPPLEMENTAL BENEFITS

| | |
|--------------------|-----------|
| Per hour worked: | |
| Journeyman Glazier | \$ 14.28* |
| Maintenance | 8.92** |

* Note - \$6.15 of this amount to be paid at the same premium as the wages.

** Note - \$3.04 of this amount to be paid at the same premium as the wages.

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 40% | 45% | 50% | 55% | 60% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | |
|-----------------|----------|
| 1st & 2nd terms | \$ 5.38* |
| 3rd & 4th terms | 6.23** |
| All other terms | 7.13*** |

* Note - \$0.65 of this amount to be paid at the same premium as the wages.
** Note - \$1.50 of this amount to be paid at the same premium as the wages.
*** Note - \$2.40 of this amount to be paid at the same premium as the wages.

3-660

Insulator - Heat & Frost

02/01/2010

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour: 07/01/2009

Heat & Frost Insulator \$ 27.55

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 15.64

OVERTIME PAY

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

| | |
|-------------|----------|
| 1st and 2nd | \$ 12.34 |
| 3rd and 4th | 15.64 |

3-4

Ironworker

02/01/2010

JOB DESCRIPTION Ironworker

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua

PARTIAL COUNTIES

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Gainsville, Java, Orangeville, Pike, Sheldon, Warsaw and Wethersfield.

WAGES

| Per hour: | 07/01/2009 | 05/01/2010 Additional | 05/01/2011 Additional |
|------------------------|------------|--------------------------|--------------------------|
| Structural | \$ 26.63 | \$ 1.50 | \$ 1.50 |
| Ornamental | 26.63 | 1.50 | 1.50 |
| Layout | 27.13 | 1.50 | 1.50 |
| Rodmen | 26.63 | 1.50 | 1.50 |
| Reinforcing | 26.63 | 1.50 | 1.50 |
| Welders | 26.63 | 1.50 | 1.50 |
| Riggers & Mach. Movers | 26.63 | 1.50 | 1.50 |
| Window Erector | 24.28 | 1.50 | 1.50 |
| Fence Erector | 25.23 | 1.50 | 1.50 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | |
|----------------|----------|
| Fence erectors | \$ 19.07 |
| All others | 20.57 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 16.00 | \$ 18.00 | \$ 20.00 | \$ 22.00 |

Supplemental benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 8.74 | \$ 15.45 | \$ 16.41 | \$ 17.37 |

3-6

Ironworker

02/01/2010

JOB DESCRIPTION Ironworker

DISTRICT 3

ENTIRE COUNTIES

Niagara

PARTIAL COUNTIES

Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
 Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

| Per hour: | 07/01/2009 | 05/01/2010 | 05/01/2011 |
|----------------------|------------|------------|------------|
| Structural | \$ 28.57 | \$ 1.50 | \$ 1.50 |
| Ornamental | 28.57 | 1.50 | 1.50 |
| Reinforcing | 28.57 | 1.50 | 1.50 |
| Rigger & Mach. Mover | 28.57 | 1.50 | 1.50 |
| Pre-Engineered | 28.57 | 1.50 | 1.50 |
| Fence Erector | 28.57 | 1.50 | 1.50 |
| Pre-Cast Erector | 28.57 | 1.50 | 1.50 |
| Welder | 28.57 | 1.50 | 1.50 |
| Window Erector | 28.57 | 1.50 | 1.50 |
| Sheeter | 28.57 | 1.50 | 1.50 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 18.88

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | |
|----------|----------|
| 1st term | \$ 16.00 |
| 2nd term | 18.00 |
| 3rd term | 20.00 |
| 4th term | 22.00 |

Supplemental benefits per hour worked:

| | |
|----------|---------|
| 1st term | \$ 8.50 |
| 2nd term | 13.54 |
| 3rd term | 14.26 |
| 4th term | 14.98 |

3-9

Laborer - Building

02/01/2010

JOB DESCRIPTION Laborer - Building

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

WAGES

CLASS A: Basic, Boat Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, and Guard Rail, Asphalt Shovelers, Foundation Laborer over 8' in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8' in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Asbestos Removal, Deleader.

CLASS F: Hazardous Waste Worker.

| Per hour: | 07/01/2009 | 07/01/2010 | 07/01/2011 |
|-------------------|------------|------------|------------|
| Building Laborer: | | Additional | Additional |
| CLASS A | \$ 23.58 | \$ 1.45 | \$ 1.45 |
| CLASS B | 23.75 | 1.45 | 1.45 |
| CLASS C | 23.86 | 1.45 | 1.45 |
| CLASS D | 24.33 | 1.45 | 1.45 |
| CLASS E | 24.58 | 1.45 | 1.45 |
| CLASS F | 25.58 | 1.45 | 1.45 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 18.40

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| | | | | | | | |
|-----|-----|------|------|------|------|------|------|
| 0 | 500 | 1000 | 1500 | 2000 | 2500 | 3000 | 4000 |
| 55% | 60% | 65% | 70% | 75% | 80% | 90% | |

Supplemental benefits per hour worked:

\$ 18.40

3-210b

Laborer - Heavy&Highway

02/01/2010

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie

WAGES

Heavy/Highway Laborer:

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

| Per hour: | 07/01/2009 | 07/01/2010 | 07/01/2011 | 07/01/2012 |
|------------------------|------------|------------|------------|------------|
| Heavy/Highway Laborer: | | Additional | Additional | Additional |
| GROUP A | \$ 25.11 | \$ 1.45 | \$ 1.55 | \$ 1.65 |
| GROUP B | 25.31 | 1.45 | 1.55 | 1.65 |
| GROUP C | 25.51 | 1.45 | 1.55 | 1.65 |
| GROUP D | 25.71 | 1.45 | 1.55 | 1.65 |

For all Deleader & Asbestos work add 1.00 to Group A rate.

For all Hazardous waste work add 2.00 to Group A rate.

Sewer/Water Laborer:

GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

| Per hour: | 07/01/2009 | 07/01/2010 | 07/01/2011 | 07/01/2012 |
|----------------------|------------|------------|------------|------------|
| Sewer/Water Laborer: | | Additional | Additional | Additional |
| GROUP A | \$ 25.11 | \$1.45 | \$ 1.55 | \$ 1.65 |
| GROUP B | 25.21 | 1.45 | 1.55 | 1.65 |
| GROUP C | 25.26 | 1.45 | 1.55 | 1.65 |
| GROUP D | 25.36 | 1.45 | 1.55 | 1.65 |
| GROUP E | 25.71 | 1.45 | 1.55 | 1.65 |
| GROUP F | 26.11 | 1.45 | 1.55 | 1.65 |

For all Deleader & Asbestos work add 1.00 to Group A rate.

For all Hazardous waste work add 2.00 to Group A rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 18.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500 to 1000 to 1500 to 2000 to 2500 to 3000 to 4000
 55% 60% 65% 70% 75% 80% 90%

Supplemental benefits per hour worked:

\$ 18.40

3-210h

Laborer - Tunnel

02/01/2010

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 3

ENTIRE COUNTIES

Erie

WAGES

CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.

CLASS B: Air Spade, Jackhammer, Pavement Breaker.

CLASS C: Top Bell.

CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Derailmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor-men.

CLASS E: Powder Monkey.

CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.

CLASS G: Steel Erectors, Piledriver, Rigger.

| Per hour: | 07/01/2009 | 07/01/2010 | 07/01/2011 | 07/01/2012 |
|-----------------|------------|------------|------------|------------|
| Tunnel Laborer: | | Additional | Additional | Additional |
| CLASS A | \$ 25.61 | \$1.45 | \$ 1.55 | \$ 1.65 |
| CLASS B | 25.76 | 1.45 | 1.55 | 1.65 |
| CLASS C | 25.86 | 1.45 | 1.55 | 1.65 |
| CLASS D | 26.36 | 1.45 | 1.55 | 1.65 |
| CLASS E | 26.46 | 1.45 | 1.55 | 1.65 |
| CLASS F | 26.86 | 1.45 | 1.55 | 1.65 |
| CLASS G | 27.11 | 1.45 | 1.55 | 1.65 |

For all Deleader & Asbestos work add 1.00 to Group A rate.

For all Hazardous waste work add 2.00 to Group A rate.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 18.40

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500 to 1000 to 1500 to 2000 to 2500 to 3000 to 4000
 55% 60% 65% 70% 75% 80% 90%

Supplemental benefits per hour worked:

\$ 18.40

Lineman Electrician

02/01/2010

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Includes Teledata Work within Ten feet of High Voltage Transmission Lines

07/01/2009

| | |
|--------------------------|----------|
| Lineman/Tech./Welder | \$ 43.13 |
| Cable splicer | 43.13 |
| Digging Machine Operator | 38.82 |
| Tractor Trailer Driver | 36.66 |
| Groundman/Truck Driver | 34.50 |
| Mechanic 1st Class | 34.50 |
| Flagman | 25.88 |

Additional 1.00 per hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead Transmission line work & Fiber Optic Cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction.

| | |
|---------------------------------|----------|
| Lineman/Technician/Welder | \$ 41.91 |
| Digging Machine Operator | 37.72 |
| Tractor Trailer Driver | 35.62 |
| Groundman/Truck Driver | 33.53 |
| Mech. 1st Class | 33.53 |
| Flagman | 25.15 |
| Certified WelderPipe Type Cable | 44.01 |
| Cable Splicer pipe type cable | 46.10 |

Additional 1.00 per hour for entire crew when a helicopter job.

Above rates apply on Switching Structures, Maintenance projects, Railroad Catenary install/maint, Third rail installation, Bonding of Rails and pipe type cable and installation of Fiber Optic Cable.

| | |
|--------------------------|----------|
| Lineman /Techician | \$ 40.61 |
| Welder/Cable Splicer | 40.61 |
| Digging Machine Operator | 36.55 |
| Tractor Trailer Driver | 34.52 |
| Groundman/Truck Driver | 32.49 |
| Mechanic 1st Class | 32.49 |
| Flagman | 24.37 |

Additional 1.00 per.hr.for entire crew when a helicopter is used.

Above rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of Fiber Optic Cable where no other construction trades are or have been involved.

| | |
|-------------------------------|----------|
| Lineman/Technician | \$ 40.61 |
| Cable Splicer pipe type cable | 44.67 |
| Certified Welder pipe type | 42.64 |
| Digging Machine Operato | 36.55 |
| Tractor Trailer Driver | 34.52 |
| Mechanic 1st Class | 32.49 |
| Groundman/Truck Driver | 32.49 |
| Flagman | 24.37 |

Additional \$ 1.00 per hour for entire crew when a helicopter is used.

Above rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work"

**** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ****

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked including holidays listed below:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$ 13.50
*plus 7% of
hourly wage paid

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|--|
| 1st shift | 8:00 AM to 4:30 PM REGULAR RATE |
| 2nd shift | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3rd shift | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov. Election Day.

SUPPLEMENTS for holidays paid at straight time

REGISTERED APPRENTICES

(1000) hr terms at the following percentage of Journeyman's wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked:

The following SUPPLEMENTAL benefits apply to all classification categories of CONSTRUCTION, TRANSMISSION and DISTRIBUTION.

\$ 13.50
*plus 7% of
hourly wage paid

*NOTE: The 7% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a

Lineman Electrician - Teledata

02/01/2010

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour:

FOR WORK OUTSIDE BUILDING PROPERTY LINES.

07/01/2009

| | |
|---------------------|----------|
| Cable Splicer | \$ 24.85 |
| Installer/Repairman | 23.60 |

| | |
|-----------------------|-------|
| Teledata Lineman | 23.60 |
| Technician/Equip Oper | 23.60 |
| Groundman | 12.51 |

NOTE: EXCLUDES Teledata work within ten feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 4.43
*plus 3% of hourly
wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal Lighting

02/01/2010

JOB DESCRIPTION Lineman Electrician - Traffic Signal Lighting

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

07/01/2009

| | |
|------------------------|----------|
| Certified Welder | \$ 38.93 |
| Lineman/Technician | 37.08 |
| Digging Mach | 33.37 |
| Tractor trailer driver | 31.52 |
| Groundman Truck Driver | 29.66 |
| Mechanic 1st Class | 29.66 |
| Flagman | 22.25 |

Above rates applicable on all Lighting and Traffic Signal Systems with the installation, testing, operation, maintenance and repair of all traffic control and illumination projects, traffic monitoring systems, road weather information systems and the installation of Fiber Optic Cable.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 13.50
*plus 6.5% of
hourly wage paid

NOTE: Additional \$1.00 per hr. for entire crew when a helicopter is used.

*NOTE: The 6.5% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: DOUBLE TIME FOR ALL EMERGENCY WORK DESIGNATED BY THE DEPT. OF JURISDICTION.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | | |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Gov Election Day.

REGISTERED APPRENTICES

(1000) hour terms at the following percentage of Journeymans Wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked:

\$ 13.50
 *plus 6.5% of
 hourly wage paid

6-1249a-LT

Lineman Electrician - Tree Trimmer

02/01/2010

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour:

Applies to line clearance, tree work and right-of-way preparation on all new or existing overhead electrical, telephone and CATV lines.

07/01/2009

| | |
|----------------|----------|
| Tree trimmer | \$ 21.22 |
| Equip Operator | 18.72 |
| Mechanic | 18.72 |
| Truck Driver | 15.82 |
| Ground person | 12.99 |
| Flag person | 9.25 |

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 6.22
 *plus 3% of
 hourly wage paid

Supplements paid at STRAIGHT TIME rate for holidays.

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 10, 15, 16) on HOLIDAY PAGE

6-1249TT

Mason - Building

02/01/2010

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

| Per hour: | 07/01/2009 | 07/01/2010 Additional | 07/01/2011 Additional |
|---------------|------------|--------------------------|--------------------------|
| Bricklayer | \$ 28.73 | \$ 1.00 | \$ 1.00 |
| Tuck Pointer | 28.73 | 1.00 | 1.00 |
| Cement Mason* | 28.73* | 1.00* | 1.00* |
| Plasterer * | 28.73* | 1.00* | 1.00* |
| Stone Mason | 28.73 | 1.00 | 1.00 |

* Applies only to Orleans County, all other areas have seperate rates.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 17.85

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.41 | \$ 16.25 | \$ 19.30 | \$ 22.86 |

Supplemental benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 7.81 | \$ 11.64 | \$ 13.26 | \$ 14.37 |

5-3B-Z3

Mason - Building

02/01/2010

JOB DESCRIPTION Mason - Building

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2009 04/01/2010

Plasterer \$ 26.35 \$27.05

Additional \$2.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 13.14 \$ 13.84

OVERTIME PAY

Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.

All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following dollar amounts:

| | | | | | | |
|-----------|----------|----------|----------|----------|----------|----------|
| 0 to 1000 | to 2000 | to 3000 | to 4000 | to 4700 | to 5400 | to 6000 |
| \$ 11.30 | \$ 12.30 | \$ 13.30 | \$ 14.30 | \$ 16.30 | \$ 17.30 | \$ 18.30 |

Supplemental benefits per hour worked:

Hour terms at the following dollar amounts:

| | | | |
|----------|---------|---------|---------|
| 0 to 500 | to 4700 | to 5400 | to 6000 |
| \$ 0.00 | \$ 2.00 | \$ 3.00 | \$ 4.00 |

3-9-Pltr

Mason - Building / Heavy&Highway

02/01/2010

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

| | | | |
|--------------|------------|------------|------------|
| Per hour: | 07/01/2009 | 07/01/2010 | 07/01/2011 |
| | | Addit. | Addit. |
| Cement Mason | \$ 25.00 | \$ 1.70 | \$ 1.75 |

Additional \$0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.

SUPPLEMENTAL BENEFITS

Per hour paid: \$ 22.82

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following dollar amounts:

| | | | | | |
|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$ 12.65 | \$ 13.65 | \$ 14.65 | \$ 17.65 | \$ 19.65 | \$ 21.65 |

Supplemental benefits per hour paid:

| | | | | | |
|---------|---------|---------|---------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| \$ 2.77 | \$ 5.01 | \$ 6.29 | \$ 8.70 | \$ 10.05 | \$ 12.37 |

3-111Erie

Mason - Heavy&Highway

02/01/2010

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Cattaraugus: Entire county except in the Townships of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
 Erie: Only the Bricklayer classification applies.
 Niagara: Only the Bricklayer classification applies.

WAGES

| | | | |
|--------------|------------|------------|------------|
| Per hour: | 07/01/2009 | 07/01/2010 | 07/01/2011 |
| | | Additional | Additional |
| Cement Mason | \$ 27.56 | \$ 1.75 | \$ 1.90 |
| Bricklayer | 27.56 | 1.75 | 1.90 |

Add \$1.00 per hour for work from swing stage or swing scaffold, including rolling scaffold suspended from bridges.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 16.13

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental benefits per hour worked:

All terms \$ 16.13

5-3h

Mason - Tile Finisher

02/01/2010

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

| Per hour: | 07/01/2009 | 07/01/2010 Additional | 07/01/2011 Additional |
|---|------------|--------------------------|--------------------------|
| Tile Finisher Marble, Slate, Terrazzo and Tile | \$ 25.94 | \$ 1.00 | \$ 1.00 |
| Mason Finisher | 25.94 | 1.00 | 1.00 |

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 10.91

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wages.

| | | |
|----------|----------|----------|
| 1st | 2nd | 3rd |
| \$ 13.61 | \$ 15.90 | \$ 21.40 |

Supplemental Benefits per hour worked:

| | | |
|---------|---------|---------|
| 1st | 2nd | 3rd |
| \$ 4.74 | \$ 6.15 | \$ 8.05 |

5-3TF - Z3

Mason - Tile Setter

02/01/2010

JOB DESCRIPTION Mason - Tile Setter

DISTRICT 5

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES

| Per hour: | 07/01/2009 | 07/01/2010 Additional | 07/01/2011 Additional |
|--|------------|--------------------------|--------------------------|
| Tile Setter: Marble, Slate, Terrazzo and Tile | \$ 28.48 | \$ 1.00 | \$ 1.00 |

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 17.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 15.16 | \$ 16.00 | \$ 19.00 | \$ 22.50 |

Supplemental benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 7.81 | \$ 11.59 | \$ 13.21 | \$ 14.33 |

5-3TS - Z3

Millwright

02/01/2010

JOB DESCRIPTION Millwright

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour:

| | 07/01/2009 | 07/01/2010 Additional | 07/01/2011 Additional |
|----------------------|------------|--------------------------|--------------------------|
| Millwright | \$ 28.12 | \$ 1.60 | \$ 1.65 |
| Certified Welder | 29.37 | 1.60 | 1.65 |
| Hazardous Waste Work | 29.37 | 1.60 | 1.65 |

SUPPLEMENTAL BENEFITS

Per hour worked:

21.12

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Or other condition beyond the employer's control, such as power failure, fire, or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

| | | | |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental benefits per hour worked:

| | | | |
|---------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 9.54 | \$ 15.34 | \$ 17.65 | \$ 19.96 |

3-1163-Erie

Operating Engineer - Building

02/01/2010

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinus Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2009

| | |
|------------------------|----------|
| Master Mechanic | \$ 29.98 |
| Asst.Master Mechanic | 29.34 |
| Crane(boom over 100ft) | 29.66 |
| " (boom over 200ft) | 29.91 |
| " (boom over 300ft) | 30.41 |
| CLASS A | 28.91 |
| CLASS B | 24.41 |

Additional \$1.00 per hour for tunnel work.

Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.

Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|----------------------|-----------|
| Journeymen | \$ 19.76* |
| Apprentice Engineers | 19.36* |
| Helper on lube truck | 19.36* |

Note: Benefits are paid at the same premium as the wages for overtime hours.

* \$ 6.41 of the time and one half premium benefit must be paid as wages.

* \$12.81 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive \$0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour:

\$ 19.36*

Note: Benefits are paid at the same premium as the wages for overtime hours.

* \$ 6.41 of the time and one half premium benefit must be paid as wages.

* \$12.81 of the double time premium benefit must be paid as wages.

3-17b

Operating Engineer - Heavy&Highway

02/01/2010

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoing Vehicles Convoing Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinus Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building Site, Heavy/Highway, Sewer/Water, Tunnel:

| Per hour: | 07/01/2009 | 07/01/2010 |
|------------------------|------------|------------|
| Master Mechanic | \$ 31.58 | \$32.03 |
| Asst.Master Mechanic | 30.94 | 31.39 |
| Crane(boom over 100ft) | 31.26 | 31.71 |
| " (boom over 200ft) | 31.51 | 31.96 |
| " (boom over 300ft) | 32.01 | 32.46 |
| CLASS A | 30.51 | 30.96 |

CLASS B 26.01 26.46

Additional \$1.00 per hour for tunnel work
 Additional \$2.50 per hour for CHEMICAL, HAZARDOUS OR TOXIC WASTE projects.
 Additional \$3.00 per hour for all lattice boom cranes and any hydraulic crane over 60 ton capacity.
 For work bid after 05/01/2005 an additional \$1.50 per hour when shift work is mandated either in the job specifications or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|----------------------|-----------|------------|
| Journeyman | \$ 22.13* | \$ 23.79** |
| Apprentice Engineers | 21.73* | 23.39** |
| Helper on Lube Truck | 21.73* | 23.39** |

Note: Benefits are paid at the same premium as the wages for overtime hours.
 * \$ 7.54 of the time and one half premium benefit must be paid as wages.
 * \$15.08 of the double time premium benefit must be paid as wages.
 ** \$ 8.37 of the time and one half premium benefit must be paid as wages.
 ** \$16.74 of the double time premium benefit must be paid as wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Receive \$0.40 per hour less than Journeymen with the exception of the Class B rate which is paid in full.

Supplemental benefits per hour worked:

| | | |
|--|-----------|---------|
| | \$ 21.73* | 23.39** |
|--|-----------|---------|

Note: Benefits are paid at the same premium as the wages for overtime hours.
 * \$ 7.54 of the time and one half premium benefit must be paid as wages.
 * \$15.08 of the double time premium benefit must be paid as wages.
 ** \$ 8.37 of the time and one half premium benefit must be paid as wages.
 ** \$16.74 of the double time premium benefit must be paid as wages.

3-17 hh/sw/t

Operating Engineer - Marine Construction

02/01/2010

JOB DESCRIPTION Operating Engineer - Marine Construction

DISTRICT 4

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per Hour:

DREDGING OPERATIONS 07/01/2009

CLASS A
 Operator, Leverman, \$ 32.89
 Lead Dredgeman

CLASS A1 To Conform to Operating Engineer
 Dozer, Front Loader Prevailing Wage in Locality where Work
 Operator is being Performed including Benefits.

CLASS B \$ 28.49
 Spider/Spill Barge Operator,
 Tug Operator(over1000hp),
 OperatorII, Fill Placer,
 Derrick Operator, Engineer,
 Chief Mate, Electrician,

Chief Welder,
Maintenance Engineer

Certified Welder,
Boat Operator(licensed) \$ 26.84

CLASS C
Drag Barge Operator, \$ 26.14
Steward, Mate,
Assistant Fill Placer,
Welder (please add) \$ 0.06

Boat Operator \$ 25.29

CLASS D
Shoreman, Deckhand, \$ 21.09
Rodman, Scowman, Cook,
Messman, Porter/Janitor
Oiler(please add) \$ 0.09

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

07/01/2009

All Classes A & B \$ 8.05 plus
7% of straight
time wage
(overtime hours add) \$ 0.63

All Class C \$ 7.75 plus
7% of straight
time wage
(overtime hours add) \$ 0.48

All Class D \$ 7.45 plus
7% of straight
time wage
(overtime hours add) \$ 0.23

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarConst

Operating Engineer - Survey Crew

02/01/2010

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Dutchess: : The Northern portion of the county from the Northern boundry line of the City of Poughkeepsie North.

WAGES

Per hour:

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party. Instrumentman- One who runs the instrument and assists the Party Chief. Rodman- One who holds the rods and in general, assists the survey party.

| | 07/01/2009 | 04/01/2010 | 04/01/2011 | 04/01/2012 |
|----------------------|------------|------------|------------|------------|
| Survey Rates: | | | | |
| Party Chief | \$ 30.12 | \$ 30.87 | \$ 31.62 | \$ 32.62 |
| Instrument/Rodperson | 27.35 | 28.10 | 28.85 | 29.85 |

Additional \$3.00 per hr. for work in a Tunnel.
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | | |
|------------|----------|----------|----------|----------|
| Journeyman | \$ 18.00 | \$ 19.25 | \$ 20.50 | \$ 21.75 |
|------------|----------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1 yr. or 1000 hrs.) terms at the following wage rates.

| | | | | |
|-----------------------|----------|----------|----------|----------|
| 1st year 60% | \$ 16.41 | \$ 16.86 | \$ 17.31 | \$ 17.91 |
| 2nd year 70% | 19.14 | 19.67 | 20.19 | 20.89 |
| 3rd year 80% | 21.88 | 22.48 | 23.08 | 23.88 |
| Supplemental Benefits | \$ 18.00 | \$ 19.25 | \$ 20.50 | \$ 21.75 |

6-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

02/01/2010

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

PARTIAL COUNTIES

Dutchess: the northern portion of the county from the northern boundry line of the City of Poughkeepsie north.

WAGES

Per hour:

Feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

SURVEY CLASSIFICATIONS: Party Chief- One who directs a survey party.

Instrument Man- One who runs the instrument and assists the Party Chief.

Rodman- One who holds the rods and in general, assists the survey party.

| | 07/01/2009 | 06/01/2010 | 06/01/2011 | 06/01/2012 |
|----------------------|------------|------------|------------|------------|
| Survey Rates: | | | | |
| Party Chief | \$ 30.12 | \$ 30.87 | \$ 31.62 | \$ 32.62 |
| Instrument/Rodperson | 27.35 | 28.10 | 28.85 | 29.85 |

Additional \$3.00 per hr. for work in a Tunnel.
 Additional \$2.50 per hr. for EPA or DEC certified toxic or hazardous waste work

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | | | |
|--|----------|----------|----------|----------|
| | \$ 18.00 | \$ 19.25 | \$ 20.50 | \$ 21.75 |
|--|----------|----------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

6-545 DCE

Painter

02/01/2010

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

| Per hour: | 07/01/2009 | 05/01/2010 | 05/01/2011 |
|-----------|------------|------------|------------|
| | | Addit. | Addit. |
| Bridge* | \$ 33.00 | \$ 2.00 | \$ 2.00 |
| Tunnel* | 33.00 | 2.00 | 2.00 |
| Tank* | 31.00 | 2.00 | 2.00 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

* Note an additional \$1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

| Per hour worked: | | | |
|------------------|----------|----------|----------|
| | \$ 18.30 | \$ 18.35 | \$ 18.40 |

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.
 All other work See (B, F, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage rate:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 1.85 |
| 3rd & 4th terms | 4.85 |
| 5th & 6th terms | 5.85 |

3-4-Bridge, Tunnel, Tank

Painter

02/01/2010

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

Steuben: Only the Townships of Avoca, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornellsville, Howard, Jasper, Prattsburg, Pulteney, Troupsburg, Tuscarora, Urbana, Wayland, Wayne, Woodhull, West Union, Wheeler, and the City of Hornell.

WAGES

| Per hour: | 07/01/2009 | 05/01/2010 | 05/01/2011 |
|------------------------------|------------|------------|------------|
| | | Additional | Additional |
| Basic Rate (Brush & Roll) | \$ 24.14 | \$ 1.20 | \$ 1.20 |
| Spray painting, wallcovering | 24.39 | 1.20 | 1.20 |
| Abrasive and hyroblasting | 24.39 | 1.20 | 1.20 |
| Taping/DryWall Finisher | 24.64 | 1.20 | 1.20 |

| | | | |
|--|-------|------|------|
| Skeleton Steel* | 24.89 | 1.20 | 1.20 |
| Swing scaffold or hanged rigging platforms | 24.89 | 1.20 | 1.20 |
| | 24.89 | 1.20 | 1.20 |

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30R; additionally, there must be a dispensation of hours in place on the project.

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|----------|----------|----------|
| \$ 17.30 | \$ 17.35 | \$ 17.40 |
|----------|----------|----------|

OVERTIME PAY

Exterior work only See (B, E4*, F, R) on OVERTIME PAGE.

All other work See (B, F, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 1000 hour terms at the following percentage of Journeyman's Basic wage rate:

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 90% |

Taper/Drywall Finisher: 1000 hour terms at the following percentage of Journeyman's Taper wage:

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 60% | 65% | 75% | 85% |

Supplemental benefits per hour worked:

Painter/Decorator and Taper/Drywall Finisher:

| | |
|-----------------|---------|
| 1st & 2nd terms | \$ 1.85 |
| 3rd & 4th terms | 4.85 |
| All other terms | 5.85 |

3-4-Buf, Nia, Olean

Painter - Metal Polisher **02/01/2010**

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 9

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

07/01/2009

Metal Polisher \$ 24.85*

*Note: All workers shall be paid an additional premium in an amount equal to twenty (20%) percent of their basic straight time rate of pay for all time worked on hanging scaffolds and on standing scaffolds while working more than 34 feet off the ground. Such premium are to be paid on top of their straight time or overtime, whichever is applicable. This also applies to employees erecting scaffolding.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2009

Journeyman: \$ 11.02

OVERTIME PAY

See (B, E, Q, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

55% of Basic Polisher Rate

9-8A/28A-MP

Plumber

02/01/2010

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Cattaraugus: Only the Townships of Ashford, Dayton, East Otto, Ellicottville, Farmersville, Franklinville, Freedom, Leon, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova and Westfield.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2009

Plumber \$ 29.42
Steamfitter 29.42
Hazmat work 30.42

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 16.83*

* Note - \$1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE
* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 45% | 55% | 65% | 75% | 90% |

Add \$1.00 per hour for Hazmat work.

Supplemental benefits per hour worked:

\$ 12.77*

* Note - \$1.00 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer

02/01/2010

JOB DESCRIPTION Roofer

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

Per hour: 07/01/2009 06/01/2010

| | | |
|-----------------------|----------|----------|
| Asbestos Removal | \$ 28.50 | \$ 29.75 |
| Slate, Tile | 26.15 | 26.90 |
| Precast tile / slabs | 26.15 | 26.90 |
| Crete / gypsum planks | 26.15 | 26.90 |
| Damp and waterproofer | 26.00 | 26.75 |
| Composition, spayers, | 26.00 | 26.75 |

| | | |
|-----------------|-------|-------|
| Asphalt mastic, | 26.00 | 26.75 |
| Steep roofers | 26.00 | 26.75 |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | | |
|--|----------|----------|
| | \$ 11.91 | \$ 12.41 |
|--|----------|----------|

OVERTIME PAY

See (B, *E, **E2, Q) on OVERTIME PAGE
 * and ** Double time after 8 hours on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| | | | | | | | | | |
|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 0 to 1000 | to 2000 | to 2500 | to 3000 | to 3500 | to 4000 | to 4500 | to 5000 | to 5500 | to 6000 |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental benefits per hour worked:

| | | | | | | | | | |
|-----------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| 0 to 1000 | to 2000 | to 2500 | to 3000 | to 3500 | to 4000 | to 4500 | to 5000 | to 5500 | to 6000 |
| \$ 0.00 | \$ 6.76 | \$ 9.85 | \$ 10.11 | \$ 10.37 | \$ 10.62 | \$ 10.88 | \$ 11.14 | \$ 11.40 | \$ 11.65 |

3-74

Sheetmetal Worker

02/01/2010

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

| | | | | |
|-----------|------------|------------|------------|------------|
| Per hour: | 07/01/2009 | 05/16/2010 | 05/15/2011 | 05/20/2012 |
| | | Additional | Additional | Additional |
| | \$ 30.31 | \$ 1.75 | \$ 1.90 | \$ 1.95 |

Additional \$0.50 per hour for work 30' above floor on boatswain chair.
 Additional \$1.00 per hour for work in "Hot" areas of Atomic Laboratories.

SUPPLEMENTAL BENEFITS

Per hour worked:

| |
|-----------|
| \$ 15.59* |
|-----------|

* Note - \$10.06 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

| | |
|----------|----------|
| 1st term | \$ 13.64 |
| 2nd term | 17.16 |
| 3rd term | 18.47 |
| 4th term | 22.42 |
| 5th term | 25.05 |

Supplemental benefits per hour:

| | | |
|----------|----------|--|
| 1st term | \$ 10.02 | Note - \$4.49 of this amount must be paid at the same premium as the wage. |
| 2nd term | 12.02 | Note - \$6.49 of this amount must be paid at the same premium as the wage. |
| 3rd term | 13.79 | Note - \$8.26 of this amount must be paid at the same premium as the wage. |
| 4th term | 14.39 | Note - \$8.86 of this amount must be paid at the same premium as the wage. |
| 5th term | 14.79 | Note - \$9.26 of this amount must be paid at the same premium as the wage. |

3-71

Sprinkler Fitter

02/01/2010

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Per hour

07/01/2009 01/01/2010

| | | |
|------------------|----------|----------|
| Sprinkler Fitter | \$ 30.15 | \$ 30.15 |
|------------------|----------|----------|

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|----------|
| Journeyman | \$ 17.80 | \$ 18.85 |
|------------|----------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following percentage of Journeyman's wage

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 50% | 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

07/01/2009 01/01/2010

| | | |
|-----------------|----------|----------|
| 1st & 2nd terms | \$ 7.71 | \$ 8.41 |
| 3rd & 4th terms | \$ 12.55 | \$ 13.35 |
| All others | \$ 17.80 | \$ 18.85 |

1-669

Teamster - Building / Heavy&Highway

02/01/2010

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP 5: Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour: 07/01/2009 07/01/2010 07/01/2011 07/01/2012

All GROUPS \$ 27.36 \$ 29.01 \$ 30.14 \$ 31.24

Add \$2.00 when required to use personal protection when performing hazardous waste removal work.

An additional \$1.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 9.175* \$ 9.525* \$ 9.90* \$ 10.30*

*Note - Only \$ 4.85 per hour needs to be paid for overtime hours.

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-449

Teamster - Building / Heavy&Highway

02/01/2010

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara

PARTIAL COUNTIES

Genesee: Only in the Townships of Alabama, Darin and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

Per hour: 07/01/2009

Dump Truck Operator \$ 17.05

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 1.44

OVERTIME PAY

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

3-449d-DT

Welder

02/01/2010

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2009

Welder (To be paid the same rate of the mechanic performing the work)

OVERTIME PAY

HOLIDAY

1-As Per Trade

Erie County Residential

Electrician - Residential

02/01/2010

JOB DESCRIPTION Electrician - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie

PARTIAL COUNTIES

Cattaraugus: Only the Townships of Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire.
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawamda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.

Per hour: 07/01/2009

Electrician \$ 19.50

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 5.22*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 800 to 1600 to 3200 to 4800
50% 60% 70% 80%

Supplemental benefits per hour worked:

\$ 2.87*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

3-41r

Glazier - Residential

02/01/2010

JOB DESCRIPTION Glazier - Residential

DISTRICT 3

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.

Per hour: 07/01/2009

Glazier \$ 10.10

SUPPLEMENTAL BENEFITS

Per hour worked:

\$ 8.92*

* Note - \$3.04 of this amount to be paid at the same premium as the wages.

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

3-660r

Mason - Building - Residential**02/01/2010****JOB DESCRIPTION** Mason - Building - Residential**DISTRICT 5****ENTIRE COUNTIES**

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the Township of Peerysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2009

| | |
|---------------|---------|
| Blicklayer | \$25.88 |
| Tuck Pointer | 25.88 |
| Cement Mason* | 25.88* |
| Plaster* | 25.88* |
| Stone Mason | 25.88 |

The mason portion of wood-framed building primarily used for residences not to exceed four (4) Stories.

* Applies only to Orleans County, all other areas have separate rates.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 7.45

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following rates:

| | | | |
|----------|----------|----------|----------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$ 12.71 | \$ 15.34 | \$ 17.97 | \$ 20.59 |

Benefits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$ 3.88 | \$ 4.60 | \$ 5.32 | \$ 6.04 |

5-3B-Z3R

Mason - Tile Finisher - Residential**02/01/2010****JOB DESCRIPTION** Mason - Tile Finisher - Residential**DISTRICT 5****ENTIRE COUNTIES**

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES

Per hour: 07/01/2009

Tile Finisher \$ 19.38

The masonry portion of wood-framed building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 6.98

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following rates:

| | | |
|---------|----------|----------|
| 1st. | 2nd. | 3rd. |
| \$ 9.48 | \$ 11.46 | \$ 15.42 |

Benifits per hour worked:

| | | |
|---------|---------|---------|
| 1st. | 2nd. | 3rd. |
| \$ 3.63 | \$ 4.30 | \$ 5.64 |

5-3TF- Z3R

Mason - Tile Setter - Residential **02/01/2010**

JOB DESCRIPTION Mason - Tile Setter - Residential **DISTRICT 5**

ENTIRE COUNTIES

Erie, Niagara, Orleans

PARTIAL COUNTIES

Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 07/01/2009

Tile Finisher:
 Marble, Slate, Terrazzo and Tile \$ 25.88

Mason Finisher: \$ 25.88

The masonry portion of wood-frame building primarily used for residences not to exceed four (4) stories.

SUPPLEMENTAL BENEFITS

Per hour worked \$ 7.45

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year term at the following rates:

| | | | |
|----------|----------|----------|----------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$ 12.71 | \$ 15.34 | \$ 17.97 | \$ 20.59 |

Benifits per hour worked:

| | | | |
|---------|---------|---------|---------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$ 3.88 | \$ 4.60 | \$ 5.32 | \$ 6.04 |

5-3TS - Z3R

Operating Engineer - Residential **02/01/2010**

JOB DESCRIPTION Operating Engineer - Residential **DISTRICT 3**

ENTIRE COUNTIES

Erie

WAGES

IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Guniting Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pumpcrete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per hour:
Operating Engineer 07/01/2009
Class A \$ 18.85

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour:
\$ 10.93

Note: Benefits are paid at the same premium as the wages for overtime hours.

OVERTIME PAY

See (B, E, P, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

3-17r-Erie

Plumber - Residential

02/01/2010

JOB DESCRIPTION Plumber - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2009

Plumber \$ 23.54
Steamfitter 23.54

SUPPLEMENTAL BENEFITS

Per hour worked:
\$ 16.83*

* Note - \$1.00 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

* 9th and 10th hour on Saturday to be paid at time and one half.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Commercial Journeyman's wage:

| | | | | |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 45% | 55% | 65% | 75% | 90% |

Supplemental benefits per hour worked:

\$ 12.77*

* Note - \$1.00 of this amount must be paid at the same premium as the wage.

3-22r-Buffero, Niagara

Roofer - Residential

02/01/2010

JOB DESCRIPTION Roofer - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.

Per hour: 07/01/2009 06/01/2010

Roofer \$ 20.80 \$ 21.40

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 11.91 \$ 12.41

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

| | | |
|--------------|----------|----------|
| 1st 1000 hrs | \$ 13.00 | \$ 13.38 |
| 2nd 1000 hrs | 14.30 | 14.71 |

Supplemental benefits per hour worked:

| | | |
|--------------|---------|---------|
| 1st 1000 hrs | \$ 0.00 | \$ 0.00 |
| 2nd 1000 hrs | 6.76 | 7.26 |

3-74r

Sheetmetal Worker - Residential

02/01/2010

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 3

ENTIRE COUNTIES

Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

IMPORTANT NOTE: Applies to residential buildings not more than three (3) stories of living space plus a basement.

Per hour: 07/01/2009

\$ 23.40

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 11.90 For overtime hours \$6.42 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (B, J) on OVERTIME PAGE

Note - Time and one half shall be paid for all work in excess of five days per week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

3-71- r

Sprinkler Fitter - Residential

02/01/2010

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

| | | |
|------------------|------------|------------|
| Per hour | 07/01/2009 | 01/01/2010 |
| Sprinkler Fitter | \$ 22.61 | \$ 22.61 |

SUPPLEMENTAL BENEFITS

Per hour worked

| | | |
|------------|----------|---------|
| Journeyman | \$ 17.80 | \$18.85 |
|------------|----------|---------|

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

- (A) Time and one half of the hourly rate after 7 hours per day
- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays
- (S) Two and one half times the hourly rate for Holidays, if worked
- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays, if worked

- (U) Four times the hourly rate for Holidays, if worked
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.

NOTE: BENEFITS are PER HOUR WORKED, for each hour worked, unless otherwise noted

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day